ROUTING AND TRANSMITTAL SLIP 8 Janu				
TO: (Name, office symbol, room number, building, Agency/Post)			Initials	Date
1. Executive Di	rector			
2				
<b>3.</b>				
4.		<u></u>		
<b>6.</b>		-		
Action	File	Note and Return		
Approval	For Clearance	Per Conversation		
As Requested	For Correction	Prepare Reply		
Circulate	For Your Information	See Me		
Comment	Investigate	Signature		
Coordination	Justify	TI		
REMARKS Jim,				

In talking to Allen Elkins who has served on the VIP Board for a number of years, he stated that experience in investments is really not necessary for a Board Member. The members' chief function is to monitor the activity of of the funds and compare their performance to the mutual fund market in general. On a quarterly basis they compare our funds competitively with market averages of the Dow Jones Industrial Averages, Standard & Poors 500 Index, and other market indices. They also review data on Mutual Fund performance put out periodically by Weisenberger and other experts in this area. Their role is primarily that of exercising fiduciary responsibility, i.e. that employees are securing a proper return on their investment with minimal risk. I have attached brief bios on our two nominees and really believe they will do a fine job.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

James H. McDonald

ADDA

Room No.—Bldg.
7 D 24 Hqs

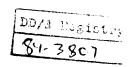
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SO41-102

OPTIONAL FORM 41 (Rev. 7-76)
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2 1 DEC 1984

84-4573

MEMORANDUM FOR:	Director of Central Intelligence
VIA:	Deputy Director of Central Intelligence Executive Director

FROM:

Allen R. Elkins, Chairman

Board of Trustees, Voluntary Investment Plan

SUBJECT:

Appointments to the Board of Trustees of the

Voluntary Investment Plan (VIP)

		That you appoint Messrs.	I .
(SIS 02)	and	(SIS 03) to serve	as Trustees of the
Voluntar	y Investment Plan	for a three-year term.	

- 2. Background: The Voluntary Investment Plan was put into effect in June  $\overline{1971}$  to give employees the opportunity to invest voluntarily over the long term in order to supplement their annuities from Civil Service or CIA retirement systems.
  - a. The VIP is a qualified pension plan under IRS regulations and is administered under laws pertaining to such plans. It oversees an equity fund consisting of holdings in four mutual funds and a guaranteed income fund. In the 13 years of existence, participants in the VIP have contributed more than dollars for investment which has grown to a current total value in excess of The Agency makes no contributions but does provide services for the administration of the Plan which is reimbursed quarterly by the VIP fund. The VIP is administered by a Board of Trustees appointed by the Director of CIA. The six Trustees operate under a Trust Agreement with the Agency and within the framework of a statement of Terms and Conditions.
  - b. The Directorate of Administration has nominated Messrs.

    to fill the expired terms of

    and myself. The nominees, both senior officers, have

    expressed a willingness to serve on the Board of Trustees.

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3. Recommendation: appointments of Messrs. of VIP for the regular th	It is recommended the	at you approve the to serve as Trustees February 1988.			
	/s/ Allen R. Elkins Allen R. Flkins				
Atts: Bios for Messrs. Strawd		•			
CONCUR:					
		· Tell Downstand			
Executave Director		Date			
·		14 JAN 78			
Deputy Director of Centra	il Intelligence	Date			
APPROVED:	•	•			
10/ 11 " - 1 0 y	,				
Director of Central Intel	lligence	Date			
Distribution: Original - Addressee w/atts (Return to Executive Regist 1 - DDA w/atts. 2 - VIP (1 w/h) w/at	tive Secretary/VIP)				
OP/RD/RSB/VIP,	(21 December 1984)				

## ADMINISTRATIVE - INTERNAL USE ONLY

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